U.S. AbilityOne Commission Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107.174

Complaint Activity	Pro	•	ative Data cal Year Da	ta	2024 thru 09-
	2020	2021	2022	2023	30
Number of Complaints Filed	0	0	2	0	2
Number of Complainants	0	0	2	0	2
Reneat Filers	0	0	0	0	0

Complaints by Basis		Compara	ative Data		
Complaints by Basis	Pr	evious Fis	cal Year Da	ta	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024 thru 09-30
Race	0	0	1	0	2
Color	0	0	1	0	2
Religion	0	0	1	0	0
Reprisal	0	0	1	0	2
Sex	0	0	0	0	2
National Origin	0	0	1	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	1
Disability	0	0	1	0	1
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue		Compara	ative Data		
Complaints by Issue	Pr	evious Fis	cal Year Da	ta	
Note: Complaints can be					2024
filed alleging multiple					Thru -
issues. The sum of the	2020	2021	2022	2023	09-30
issues may not equal					05-30
total complaints filed.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	1	0	0	0	1
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	0	0	1	0	1
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1
Promotion/Non-Selection	0	0	0	0	2
Reassignment					
Denied	0	0	0	0	0
Directed	1	0	0	0	0
Reasonable Accommodation	0	0	1	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of	0	0	1	0	0
Employment					
Time and Attendance	0	0	1	0	0
Training	0	0	0	0	0

Telework	0	0	1	0	0

	Pı		ative Data cal Year Da	ta	
Processing Time	2020	2021	2022	2023	2024 thru 09- 30
Complaints pending during fiscal year	1	0	0	0	0
Average number of days in investigation stage	225	0	0	0	266
Average number of days in final action stage	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested					
Average number of days in investigation stage	0	0	0	0	<u>266</u>
Average number of days in final action stage	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested					
Average number of days in investigation stage	0.00	0	0	0	0
Average number of days in final action stage	0.00	0	0	0	0

Complaints Dismissed by	D	2024			
Complaints Dismissed by	PI	evious ris	cal Year Da	ta	Thru 09-
Agency	2020	2021	2022	2023	30
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	0	0	0	0

	Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data									
Discrimination	20	20	202	1		20	22	20	23	3	0
	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0	
Without Hearing	0		0		0	0		0		0	
With Hearing	0		0		0	0		0		0	

Findings of Discrimination				Compa	rative Da	ata						
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the												
bases may not equal total	202	20	2021			202	22	20	23			
complaints and findings.	#	%	#	%	%	#	%	#	%	#	%	
Total Number Findings	0		0			0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	

Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination			Pro		rative Da					2024 Th	
Rendered by Issue	202	20	2021		10001100	202	22	202	23	30)
·	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
			·								
Findings After Hearing		0	0	0	0	0	0	0	0		0
Appointment/Hire	0	0	0	0		0	0	0	0	0	0
Assignment of Duties	0	0	0	0		0	0	0	0		0
Awards	0	0	0	0	0	0	0	0	0		0
Conversion to Full-time	0	0	0	0	0	0	0	0	0		0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
•	U	U	U	U	U	U	U	U	U	U	۷
Employment		0	0				0		0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0		0	0	0	0
Duty Hours	0	0	0	0	0	0		0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0		0	0	0	0
Examination/Test	0	0	0	0	0	0		0	0	0	0
Harassment	0	0	0	0	0	0		0	0	0	0
Non-Sexual	0	0	0	0	0	0		0	0	0	0
Sexual	0	0	0	0	0	0		0	0	0	0
Medical Examination	0	0	0	0	0	0		0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0		0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0		0	0	0	0
Reassignment	0	0	0	0	0	0		0	0	0	0
Denied	0	0	0	0	0	0		0	0	0	0
Directed	0	0	0	0	0	0		0	0	0	0
	0					0		0	0	0	
Reasonable Accommodation Reinstatement	0	0	0	0	0	0		0	0	0	0
	0	0	0	0	0	0		0	0	0	0
Retirement	0	0	0	0	0	0		0	0	0	0
Termination Terms/Conditions of			0	0		0		0		0	
Terms/Conditions of	0	0	U	U	0	0	0	ال	0		0
Employment Time and Attendance											
Time and Attendance	0	0	0	0	0	0		0	0	0	0
Training	0	0	0	0	0	0		0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed					2024					
in Previous Fiscal Years		Comparative Data								
by Status	2020`	2021	2022	2023	09-30					
Total complaints from previous Fiscal Years	0	0	2	0	2					
Total Complainants	0	0	2	0	0					
number complaints	0				0					
Investigation		0	2	0	2					
Hearing										
Final Action										
Appeal with EEOC Office of Federal Operations										

Comparative Data	2024

Complaint Investigations Fiscal		Thru-			
	2020	2021	2022	2023	09-30
Pending Complaints Where	0	0	0	0	0
Investigations Exceeds					
Required Time Frames					