

AbilityOne Program Fact Sheet



AbilityOne Overview

The AbilityOne® Program is among the largest sources of employment in the United States for individuals who are blind or have significant disabilities. Established in 1938, the Program is administered by the U.S. AbilityOne Commission®, an independent Federal agency whose statutory name is the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission has designated National Industries for the Blind and SourceAmerica® as central nonprofit agencies to help administer the Program.

The Commission consists of 15 Presidential appointees: 11 represent Federal agencies and four are private citizens representing people who are blind or have significant disabilities.

Mission: Provide employment opportunities for people who are blind or have significant disabilities in the manufacture and delivery of products and services to the Federal Government.*

Vision: Enable all people who are blind or have other significant disabilities to achieve their maximum employment potential.*

AbilityOne Facts

- Employs approximately 40,000 people who are blind or have significant disabilities, including more than 2,500 veterans. An estimated 25,000 AbilityOne employees work on Department of Defense (DoD) contracts.
- Operates nationwide with approximately 450 nonprofit agencies working at more than 1,000 locations representing 40 government agencies.
- Supplied \$3.9 billion in products and services to the Federal Government in FY2021.
- Supplies more than \$2.1 billion in products and services annually to DoD, the largest customer of the AbilityOne Program. Operates more than 150 Base Supply Centers.
- AbilityOne's essential workforce is an indispensable part of America's response to the COVID-19 crisis.
 - o AbilityOne staffs critical, uninterruptible services including military dining facilities and switchboard operations, and VA medical facilities.
 - o AbilityOne employees clean and sanitize Federal buildings, including the Pentagon and military hospitals.
 - o Nonprofit agencies manufacture hand sanitizer and Personal Protective Equipment (PPE), including masks and gowns.
- Provides contract management, call centers, fleet management, secure document destruction, commissary shelf-stocking and custodial services.
- Meets industry standards such as ISO 9000, JACHO and ASHES.
- Federal Government buyers of AbilityOne Procurement List items should follow policies and procedures in Federal Acquisition Regulation Subpart 8.7.



Key Websites

U.S. AbilityOne Commission www.abilityone.gov

Office of Inspector General abilityone.oversight.gov

National Industries for the Blind www.nib.org

SourceAmerica www.sourceamerica.org