



U.S. AbilityOne Commission Issues Updated Draft Compliance Policy 51.405, “Employee Career Development”

WASHINGTON, D.C., January 7, 2025 – As part of the U.S. AbilityOne Commission’s continuing modernization of AbilityOne Program compliance policies, the agency today issued an updated draft of Compliance Policy 51.405, “Employee Career Development,” for public feedback.

The draft policy sets forth the Commission’s expectations for AbilityOne nonprofit agencies regarding the provision of employee career development to participating employees in the Program.

The Commission requests that feedback be sent to policy@abilityone.gov no later than February 14, 2025. The agency looks forward to engaging with stakeholders on the draft policy.

The Commission issued earlier drafts of Policy 51.405 for public feedback in 2023. The draft policy issued today reflects changes made in response to comments received on the previous versions.

Issuing such drafts is part of the wide-ranging stakeholder engagement the Commission has conducted, both within and beyond the AbilityOne Program, while modernizing compliance with the Program.

Draft Policy 51.405 will be the subject of the public engagement session at the Commission’s [quarterly public meeting](#) on January 23, 2025. The Commission encourages stakeholders to attend and participate in the discussion.

About the U.S. AbilityOne Commission

The AbilityOne Program is administered by the U.S. AbilityOne Commission, the operating name of the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission is an independent Federal agency composed of 15 Presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities.



About the AbilityOne Program

The AbilityOne Program facilitates the use of government procurement to provide employment in the United States for people who are blind or have significant disabilities. More than 39,000 individuals, including more than 2,500 veterans, are employed nationwide at 405 nonprofit agencies from Maine to Guam. AbilityOne provided more than \$4.4 billion in products and services to approximately 40 Federal government agencies in FY 2024.

Contact media2@abilityone.gov.

