



U.S. AbilityOne Commission Quarterly Public Meeting

July 25, 2024



Administrative Remarks

- This official meeting of the U.S. AbilityOne Commission is open to the general public and is being recorded
- ASL interpreters are pinned to the top of the Zoom screen; live captioning is enabled. To see captions on your screen, use the CC icon at the bottom of the Zoom window
- The Zoom setting for public attendees today is listen-only
- The Chat Box is enabled for comments or questions
- Screen reading software users can silence Zoom alerts (including chats), if desired, by muting your computer audio and joining the meeting by phone
- Meeting materials can be found on www.abilityone.gov





Agenda

- Chairperson's Opening Remarks
- Americans with Disabilities Act (ADA)
34th Anniversary Recognition
- Regulations & Policy Subcommittee Update
- Executive Director Report
- AbilityOne Representative (ABOR) Program Update
- Inspector General Presentation
- BREAK





Agenda

- Public Engagement Session

How Can the Commission Continue to Advance AbilityOne Program Modernization Within the Current Statutory and Regulatory Framework?

- General Public Discussion
- Closing Remarks





Americans with Disabilities Act (ADA)

34th Anniversary Recognition

ADA34  1990 - 2024
Americans with Disabilities Act

Celebrate the ADA! July 26, 2024



ADA Anniversary Speakers

- Anupa Geevarghese, Chief of Staff, Office of Disability Employment Policy, Dept. of Labor
- Kenia Flores, Manager of Government Relations, Learning Ally
- Chris Stewart, Compliance and Enforcement Attorney, U.S. AbilityOne Commission





Regulations and Policy Subcommittee Update



Regulatory Agenda Update

Next on Regulatory Agenda: Update 41 CFR 51-2.4, Suitability Criteria

The existing regulation sets out 4 criteria for the Commission to consider in placing a requirement on the PL and authorizing an NPA to be allocated that requirement:

- (1) **Employment Potential**
- (2) **Nonprofit Agency Qualifications**
- (3) **Capability**
- (4) **Impact**

A proposed NPRM will:

- Clarify that there are separate criteria for creating a PL requirement and for authorizing an NPA.
- Expand the concept of impact to include impact on the industrial base
- Include the concept of employee career development (as appropriate).





Executive Director Report



Commission Activities

- Federal Customer Events
 - Dept. of Defense Contract Policy Symposium
 - GSA/AbilityOne Supplier Roundtable
 - 2024 In-person/Hybrid ABORS Meeting
 - National Contract Mgmt Association (NCMA) World Congress
- Nonprofit Employer and Employee Engagement
 - Xforce 2024 National Conference
 - 2024 National Disability Rights Network (NDRN) Conference: Joint Session on AbilityOne and Randolph-Sheppard Programs
 - Nonprofit Agency Site Visits
 - ACCSES Summer Conference
- Ongoing Policy, Data, & Cooperative Agreements Work





AbilityOne Representative (ABOR) Program Update



ABOR Program

Rosa Criggedorn, ABOR Program Manager

Person who “advocates federal buying in accordance with mandatory source contracting procedures, engages with the workforce to build use of the Program, and offers feedback to the U.S. AbilityOne Commission to improve the value of the Program.”

- Office of Federal Procurement Policy (OFPP) 2020 Memo
 - Goals: Appoint ABORs in 24 Chief Financial Officers (CFO) Act agencies; increase training and in-reach; collaborate across federal agencies; and develop strategic objectives to increase participation and expand the AbilityOne Program
 - Make a pledge to award minimum percentage of agency’s total contract spend on AbilityOne
- ABOR Program is a part of Commission Strategic Plan: Good jobs and optimal jobs, innovation, and customer engagement





ABOR Program Accomplishments

- 126 ABORs
- 22 agencies (Department of Defense is 1)
- 20 out of 24 CFO Act agencies represented
- 2 non-CFO Act agencies represented
- Training, education, and in-reach
 - Defense Acquisition University (DAU): 1,000+
 - ABOR agencies: 500+
- Pledges trending upward, renewed in FY25





ABOR Program Updates

- FY 2025:
 - Standard Operating Procedure (SOP) for ABOR Program
 - Scorecard 2.0
 - Individual ABOR “Future Opportunities Meeting”
 - Full 2025 schedule launching in August 2024
- ABOR SharePoint – government-to-government resource
- ABOR Tool Kit: Onboarding new ABORs, Action Plan template, customizable training, publishing educational materials





U.S. AbilityOne Commission

Office of Inspector General



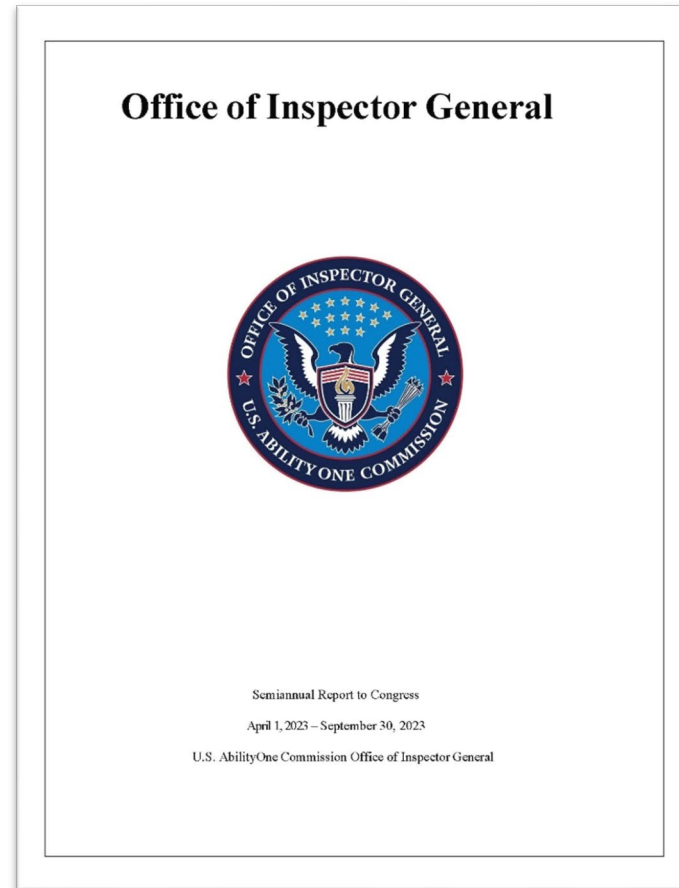
Stefania Porter, Inspector General
July 25, 2024





Semiannual Report to Congress

SAR Spring 2024
“Shifting gear”





OIG Oversight - Audits

- FY24 FSA on track
- FY24 FISMA initiated

Performance Audits – issued

- Commission's Contract Administration Process
- Third-Party Service Provider Agreements
- Data Reliability, Availability, and Accessibility





Performance audits

Brief summary of findings and recommendations

- Commission's Contract Administration Process
- Third-Party Service Provider Agreements
- Data Reliability, Availability, and Accessibility





Oversight Planning

OIG's Annual Oversight Plan and Our First Evaluation

- Evaluation of the AbilityOne Commission's FY 2022-2026 Strategic Plan

The objective:

Whether the 2022- 2026 Strategic Plan has the necessary framework, including specific operational initiatives/objectives and associated performance measures.

Standards:

Quality Standards for Inspection and Evaluation, issued by the Council of the Inspectors General on Integrity and Efficiency (CIGIE)





Top Challenges Report

2023 – The Top Management and Performance Challenges facing the Commission

1) Implementation of the Strategic Plan:

- a) Implementation of new Cooperative Agreements with CNAs to Modernize and Enhance Program Compliance
- b) Successful Implementation of the Section 898 Panel Recommendations
- c) Use of an Enterprise-wide Risk Management (ERM) Framework

2) Breakdowns in Internal Control over Financial Management and Reporting

2024 Report

In progress – on track





Break



Public Engagement Session

How Can the Commission Continue to Advance AbilityOne Program Modernization Within the Current Statutory and Regulatory Framework?



Panel Speakers

- Kimberly Knackstedt, Ph.D.,
- Soraya Correa, CEO, National Industries for the Blind (NIB)
- Wes Tyler, COO, SourceAmerica
- Jeff Mittman, National Association for the Employment of People Who Are Blind (NAEPB)
- Allen Connely, National Council of SourceAmerica Employers (NCSE)
- Larysa Kautz, Alliance for Expanding America's Workforce (AEAW)
- Jessica Wilde, ABOR GSA
- Tyrone Lyles, ABOR DLA





Audience Comments and General Public Discussion



Chairperson Closing Remarks