



AbilityOne Program Fact Sheet



AbilityOne Overview

The AbilityOne Program is an engine of opportunity and economic empowerment for people who are blind or have significant disabilities.

Mission: To tap America's underutilized workforce of individuals who are blind or have significant disabilities to deliver high quality, mission-essential products and services to Federal agencies in quality employment opportunities.

Vision: Remain a trusted source of supply and services for Federal agencies while creating quality employment opportunities across all economic sectors for people who are blind or have significant disabilities.

Established in 1938, the Program is administered by the U.S. AbilityOne Commission, an independent Federal agency whose statutory name is the Committee for Purchase From People Who Are Blind or Severely Disabled.

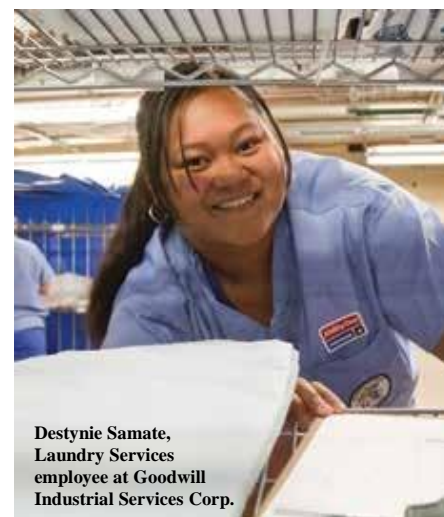
The Commission has designated National Industries for the Blind and SourceAmerica® as central nonprofit agencies to help administer the Program.

The Commission consists of 15 Presidential appointees: 11 represent Federal agencies and four are private citizens representing people who are blind or have significant disabilities.

The Commission's [Strategic Plan](#) provides the roadmap for accomplishing the Commission's priorities.

AbilityOne Facts

- Employs more than 39,000 people who are blind or have significant disabilities, including 2,500 veterans. More than 18,000 AbilityOne employees work on Department of Defense (DoD) contracts.
- Every person working on an AbilityOne contract is now paid at least the Federal minimum wage, the applicable local or state minimum wage, or the applicable prevailing wage – whichever is highest.
- Operates nationwide with employees at 405 nonprofits working at more than 1,000 locations representing 40 government agencies. Operates more than 150 Base Supply Centers.
- Supplied more than \$4.4 billion in products and services to the Federal Government in FY 2024, including \$2.66 billion to DoD – AbilityOne's largest customer.
- AbilityOne also provides services to customers such as the Library of Congress, NASA, and the National Park Service including memorials and the National Mall.
- Provides contract management, call centers, fleet management, secure document destruction, commissary shelf stocking, custodial services, hand sanitizer, PPE, office and cleaning supplies, and military uniforms.
- Meets industry standards such as ISO 9000, JACHO and ASHES.
- Federal Government buyers of AbilityOne Procurement List items should follow policies and procedures in Federal Acquisition Regulation Subpart 8.7.



Destynie Samate,
Laundry Services
employee at Goodwill
Industrial Services Corp.

Key Links

U.S. AbilityOne Commission
abilityone.gov

Office of Inspector General
abilityone.oversight.gov

National Industries for the Blind
nib.org

SourceAmerica
sourceamerica.org